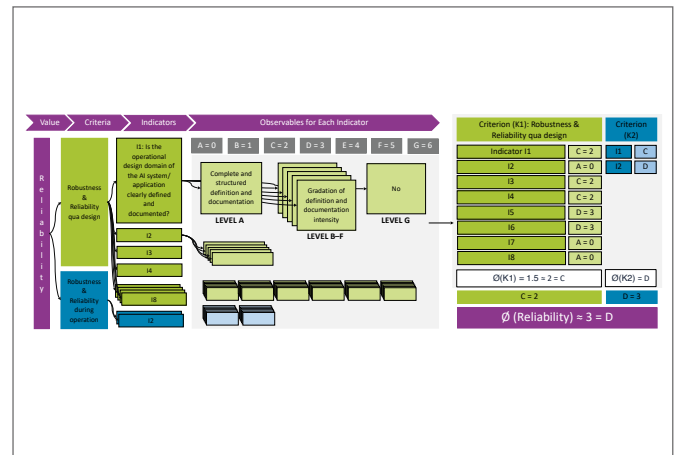
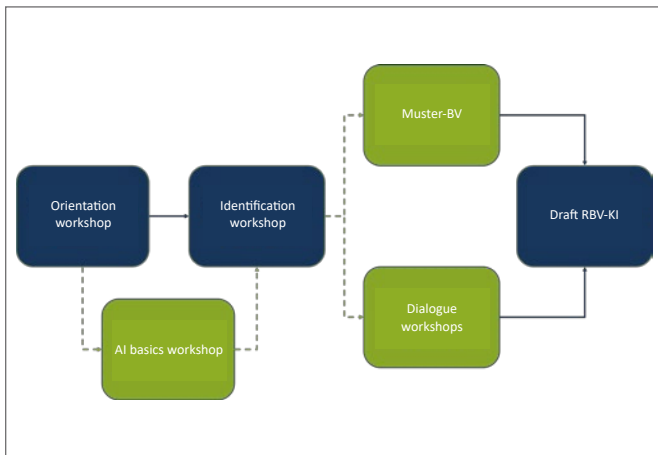


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Human-Centered AI in Companies with Employee Representation

AI systems place new demands on regulation. The 2025 EU AI Act brought binding requirements into force, which must be linked nationally with the Works Constitution Act. The HUMAINE competence center has developed a model works agreement for this purpose.

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Ethical AI in the Workplace Through Value-Based Labels?

The AI Ethics Label constitutes a promising approach to strengthening trust in AI systems. However, its application presents new challenges—primarily due to its conservative evaluation approach, limited context sensitivity, and lack of benchmarks.

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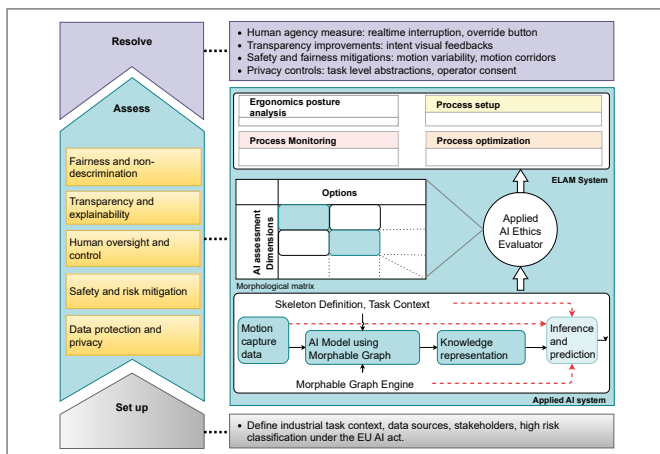
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Applied AI for Human-Centric Assembly Workplace Design

How can we teach machines ethics? Important steps are being taken to ensure that predictive AI can foresee human actions on the assembly line while respecting safety, fairness, and data protection.

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JOCAT (Job Change Acceptance Toolbox)

How can organizational change be adapted to the specific requirements of AI implementation? To answer this question, classic change management models are combined with findings from current literature and six expert interviews.

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